



NAWIC

PACIFIC SOUTHWEST REGION

Safety and Health

El Paso | Hawaii | Las Vegas | Los Angeles | Metropolitan Denver | Orange County | Greater Phoenix | Pikes Peak | Salt Lake City | San Diego | Tucson

Members, Happy New Year. I hope your year has started safely and sound. Please note that I will provide our members with a monthly update of the information supplied by the Federal Occupational Safety and Health Administration ([Fed-OSHA](#)). Please take the time to review. We aim to ensure you are current on upcoming regulatory changes, what's in the works, and special events. If you have any questions, please do not hesitate to contact me directly.

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NAWIC OSHA Alliance Co-Chair
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HEAT SOURCE NEWSLETTER

The Occupational Safety and Health Administration (OSHA) has published the first issue of the *Heat Source*, the newsletter of the Heat Illness Prevention Campaign. Please see below. To subscribe, please visit OSHA's [Heat Illness Prevention Campaign webpage](#), or click [here](#).

CIVIL PENALTIES INCREASED

The U.S. Department of Labor announced changes to Occupational Safety and Health Administration (OSHA) civil penalty amounts based on cost-of-living adjustments for 2023.

In 2015, Congress passed the Federal Civil Penalties Inflation Adjustment Act Improvements Act to advance the effectiveness of civil monetary penalties and to maintain their deterrent effect. Under the Act, agencies are required to publish "catch-up" rules that adjust the level of civil monetary penalties and make subsequent annual adjustments for inflation no later than January 15 of each year. This year, January 15 falls on a Sunday and January 16 is a federal holiday. Therefore, new OSHA penalty amounts will become effective Jan. 17, 2023.

OSHA's maximum penalties for serious and other-than-serious violations will increase from \$14,502 per violation to \$15,625 per violation. The maximum penalty for willful or repeated violations will increase from \$145,027 per violation to \$156,259 per violation. Visit the [OSHA Penalties page](#) and read the [final rule](#) and [press release](#) for more information.

SAFE AND SOUND CAMPAIGN

<https://www.osha.gov/safeandsound/activities#speakUp>

Workers are valuable partners in making the workplace safer and they should be encouraged to communicate with management about hazards on the job. Safety reporting systems allow ideas and suggestions for improving safety to be captured.

Take the [Speak Up for Safety Challenge](#)! Review your safety reports with a team to find common themes and opportunities to improve your overall workplace safety and health performance.

Complete the challenge and earn your virtual challenge coin! Then, share the results in your workplace and on social media to show how you encourage workers to **#SpeakUpForSafety** and to be **#SafeAndSoundAtWork**.

FORM 300A DUE MARCH 2ND, 2023

The Occupational Safety and Health Administration (OSHA) issued a [news release](#) reminding employers that the agency is collecting calendar year 2022 Form 300A data. Employers must submit the form electronically by March 2, 2023.

Establishments under Federal OSHA jurisdiction can use the [ITA Coverage Application](#) to determine if they are required to electronically report their injury and illness information to OSHA. Establishments under State Plan jurisdiction should contact their [State Plan](#).

Employers must connect their [Injury Tracking Account](#) to a Login.gov account to submit their 2022 workplace injury and illness data. Watch the [video](#) to learn how.

PUBLIC CALENDAR OF EVENTS

For your awareness, OSHA has compiled a public [Calendar of Events](#) sharing significant dates related to OSHA regulatory, enforcement, and outreach activities, initiatives, campaigns, and advisory committees. Please note the calendar is updated through June 2023.

As part of our efforts to keep you informed of OSHA's activities, we wanted to let you know that the Department of Labor, including OSHA, has issued its Fall 2022 Regulatory Agenda. Federal agencies post their regulatory agendas on the [Reginfo.gov](#) website twice a year to provide a snapshot of their rulemaking priorities.



TRAINING EVENTS - REGISTER TODAY
NO COST TO MEMBERS
MORE INFORMATION [HERE](#)

EXCLUSIVE WEBINAR FOR NAWIC MEMBERS

OSHA TOP 10 MOST CITED VIOLATIONS WEBINAR

March 2, 2023
8am - 9am

 **Free for Members**

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EXCLUSIVE WEBINAR FOR NAWIC MEMBERS

INCIDENT COMMAND SYSTEM (ICS) WEBINAR

June 8, 2023
8am - 9am

 **Free for Members**

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